

ACCAN Disability Inclusion Action Plan 2022 to 2024



You can get help with this plan

To help you understand this plan you can talk to

- a friend
- a family member
- a support person.



They can also help you find more information.

Hard words

This plan has some hard words.



The first time we write a hard word

- the word is in **red**
- we write what the hard word means.



**Australian Communications
Consumer Action Network**

About this plan

This plan is written by the Australian Communications Consumer Action Network.

We are also called ACCAN.

This is our Disability Inclusion Action Plan.

Our plan

- goes from 2022 to 2024
- says how we will make our workplace better for people with disability.



Our plan

People with disability **must** be able to



■ tell us their ideas

■ work with us

■ use our building

■ go to our events

■ use our information.





We have 6 goals
in our plan.

Every goal has
actions.

Actions are things
we will do to reach
our goals.



Goal 1

Our goal is to include people with disability in our work.

To reach our goal we will



- listen to what people with disability tell us
- train our staff in how they can include people with disability.

Goal 2

Our goal is to be a good place for people with disability to work.

To reach our goal we will



- tell people with disability about our jobs



- make it easier for people with disability to do their job.



To reach goal 2 we will make it easier for staff to read our **internal documents**.

Internal documents could be

- forms staff use to ask for time off
- forms staff use to get paid.



To reach goal 2 we will make sure that all staff can use our **office equipment**.

Office equipment includes



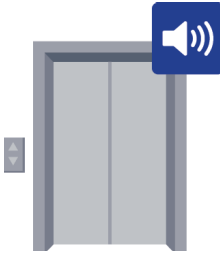
- printers



- telephones



- computers.



Goal 3

Our goal is to make it easier to go to our buildings and events.

To reach our goal our office will have

- accessible lifts
- ramps
- audio loops
- braille on the toilet doors.



To reach goal 3 we will ask visitors if they need extra **support** when they are at our office.

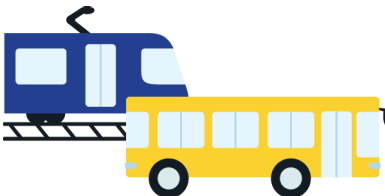
Support might be



- help to find the toilet



- help to find the office



- help to find the bus or train.



To reach goal 3 we will make it easy for people with disability to be part of our events.

Events include

- meetings
- **conferences.**



Conferences are where people meet to talk about important things.



We will give you information about our events in a way you can understand.



Goal 4

Our goal is to make it easier to access our information.

This means everyone can

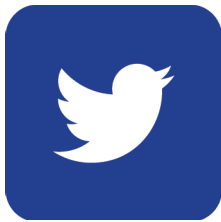
- find information
- understand information
- find our website
- use our website.



To reach goal 4
we will make it
easy to access
information on our



- Facebook page



- Twitter page



- LinkedIn page.



To reach goal 4 our staff will write information that is easy to understand.

We will have information in



- Easy English

- Plain English



- Auslan or sign language.



Goal 5

Our goal is to buy things that can be used by people with disability.



We will also help other organisations to include people with disability in their work.



Goal 6

Our goal is to make sure our plan works.

To reach our goal we will check to make sure we do what is in our plan.





More information

For more information
contact ACCAN



Call 02 9288 4000

Website
www.accan.org.au

Email
info@accan.org.au



Facebook
[www.facebook.com/
accanau](http://www.facebook.com/accanau)

Twitter
[www.twitter.com/
ACCAN_AU](http://www.twitter.com/ACCAN_AU)



More information

National Relay Service

- TTY 133 677

Then ask for
02 9288 4000

- Voice Relay
1300 555 727

Then ask for
02 9288 4000

- NRS Chat,
connect to
the NRS

Then ask for
02 9288 4000

National

Relay

Service



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